



🌿 STEVE TAYLOR

🌿 **Business Leader & Coach for individuals, teams and groups**

🌿 COACHING EXPERIENCE

I bring to coaching decades of experience of leadership and complex organisational change, grounded in a coaching mindset. I've long been what some call a 'coaching leader', someone who instinctively leads through inquiry, challenge, and support, developing my approach both in the field and through targeted training. This foundation has most recently underpinned a wide range of successful interim roles, helping organisations resolve difficult challenges, stabilise their leadership ecosystems, and build sustainable, high-performing teams.

Over the past decade, my work has focused more explicitly on coaching senior leaders and their teams. This includes formal 1:1 engagement as well as in-the-moment coaching embedded within live operational settings, supporting business unit heads, project leaders, and functional teams to navigate real-world complexity with confidence and clarity.

I've coached across a diverse set of contexts, from large, multinational corporations to ambitious SMEs, spanning sectors such as Utilities, Transport, Technology, Retail, and Financial Services. What unites these engagements is not size or industry, but a shared need: leaders who are under pressure to perform, who value a thinking partner that brings both strategic insight and psychological depth.

My approach is collaborative and adaptable. I draw on a mix of traditional and creative methods to suit each client's goals, working with both male and female leaders at various career stages. Whether we're tackling confidence, alignment, role transitions or decision-making under uncertainty, I aim to provide a clear, steady presence that supports enduring progress, not quick fixes.

🌿 RECENT COACHEE FEEDBACK

"He brought a thoughtful approach to sessions, asking insightful questions that encouraged me to think critically about my priorities and potential next steps."

"His guidance around planning and task management was particularly helpful, making my complex career plans feel more manageable and less overwhelming"

"Steve's insights and practical strategies empowered me to shift my mindset."

"Coaching challenged me to better understand my drivers and motivation and to establish a purpose, which is helping me to make the right career decisions as I move forwards."

🌿 COACHING ACCREDITATIONS

I work within the EMCC code of ethics for coaches and mentors and receive regular coaching supervision as well as completing a wide range of continuing professional development.

MSC PSYCHOLOGY

Studying with Open University

MBA University of Warwick

EMCC COACHING PRACTITIONER

European Mentoring & Coaching Council

Business Insurance: AXA14012014
Supervisor: Damion Wonfor, at Catalyst14
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